

1908
(Agriculture)

F/No. 134-08
S.No. 1. & 2

sub:- Raising the pay of
Mr. D.B. Ramachandra Rao
Manager of the Experimental
Farm at Hebbal, to Rs. 100-5-15

Previous references.

Apr 2 of 1908

Rs 1-9

1908.

(Agriculture)

File No. 134-08

Serial Nos. 1+2

Later references.

Apr 100-09 (Rs 1-3)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1+2

Part B. for April 1909

SUBJECT.

Raising the pay of Mr. D. G. Ramachandra Rao, Manager of the Experimental Farm at Hebbal to Rs 100-5-150.

Sl. 1 From the officer in charge of the Agricultural Chemist's office. No: 3588 of 15-1-09. Forwards an application of D. G. Ramachandra Rao for promotion & increase that he may be given the pay of 100-2.

Sl. 2 To do + Comptroller No: 8551-2 of 15-4.

G. R. S. 58

Direct that the pay of D. G. Ramachandra Rao be increased from 75 Rs to Rs 100-5-150 from 5-4-09.

GENERAL AND REVENUE SECRETARIAT

(*Apri*)

NOTES.

File No. 184-08

FILE HEADING.

Promotion to D. G. Ramachandra Rao, Manager of
The Experimental Farm at Hebbal

From

The officer in charge of the Appl: Chemists' Office.

No. 358 . Dated 15-1-09 Received 18-1-09.

Diary No. 4328

Enclos.

Spare Copies

Serial No. /

BRIEF ABSTRACT OF LETTER.

Forwards an application of D. G. Ramachandra Rao
praying that he may be given the grade of a Superintendent
of Experimental Farm in Northern India, & recommends
that he may be given the grade of 100-25-250.

NOTES AND ORDERS.

D. G. Ramachandra Rao who was a clerk in
The G. R. S. was transferred to the Appl: Chemists
Dept temporarily on the ground that he was a
graduate of the Appl: College, Saidapet. (vide
G. O. No. 326/5270 of 2-8-01). As requested by the

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Flag M

Appl: Chemist in his letter ^X NO. A of 21-9-03
Ramaiah Chandra Rao was permanently
transferred to the Appl: Chemist's Dept.
and that Dr. Lehmann's proposal to send
him to Poona for undergoing training
there with a view to appoint him as
Supt of the Experimental Farm was
also sanctioned in G.O. NO. ^X R. 1658-9/Apr 2-03
of 11-12-03. After his return from
Poona his pay ~~of~~ 40+20 was raised
to Rs 75 per month from 1-7-06. (vide
G.O. NO. ^X 11063-4/Apr 2-03-9 of 26-2-06)

Flag S

Dr. Coleman now recommends that he
may be given the grade 100-25-250.

From the Budget of 1906-07 the scale of
pay for officers of the Experimental
Farms in Madras & Bombay is as
follows: -

In Madras

Supt of the Central Farm & Principal
of Coimbatore Agrl College } 500-1000
2nd Supt of Farms - - - - 500-50-1000
Sub Asst Director - - - - 200
Agrl Inspectors in charge of farms - Pay ranging
from Rs 100 to 50

In Bombay

Inspector of Farms - - - - 150-10-200
Divisional Inspector - - - - 200
Asst Superintendents - - - - Pay ranging
from Rs 95 to 50.

Hugs J. & M.

Serial
No.

In pages 13, 68 & 69 of the Proceedings of the Board of Agriculture in India, the scale of pay proposed to the Managers & Superintendents of Experimental Farms is Rs 200-5-250.

Submitted for orders.

CMS

30/1/09-

30/1/09

Mr. Ramalendra has been specially selected and trained for the work and has been reported by the Asst. Commr. to be quite fit for the work. From report, he seems to deserve some consideration. He is now carrying on the experiments initiated by Dr. Lehmann with the object of finding out the best mode of cultivating some of the principal crops such as rice & paddy & he is quite familiar with all the processes and machinery. Tried by the Asst. Commr. for the improvement of the production of sugar. His pay may perhaps be ~~raised to~~ ^{fixed at} Rs 100 rising to Rs 150 by small increments to make his pay correspond with the importance

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his work. Even if a practical
opponent is appointed later
as the main brunt of trying
improved methods and demonstrating
their utility will fall on him.
Ramachandra Rao

Sir

30/1/09

Mr. Ramachandra Rao is a
deserving & capable officer. The
question of giving him a suitable
graded pay maybe considered in
connection with the organization
of the agri. dept. now being taken
up. The scale A pay of Rs. 100-5-150
would not be unsuitable.

11808

14209

Devar)

403

3/2/09

3/2/09

ordered to be placed before
Council after Council's
2nd Secy P.P. 11/2/09

He may be sanctioned
for the present. The question
of grading him further higher
pay maybe deferred till his
qualifications have been
pronounced upon by the
dept. department which
is under contemplation
16/2/09

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Forwarded to Jm/Secy for
opinion

CSB
18/2/09

Subd
602
20/2/09

~~mem? Jannan~~
m/ 22/2

The question of the reorganisation of
the Agricultural Dept is still unsettled
and it is a point for consideration
if the proposal to promote one of
the officers of that Dept may not
be deferred till the general question
of the staff required for the Dept
is decided ~

Jm/Secy)

m/ 23.2.9

I have no objections to urge against
the proposal but it would perhaps be
better to wait & see how the proposal fits
into the establ. of the reorganized Dept.
If necessary the increased pay when 5th
can be given retrospective effect from March.

M
24/2/09

Submitted - may be placed before Council
as noted by the Secy

T.S.
25/2/09.

circulated 25/2/09

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Seen K.M.

27/2/09

Seen K.M.
27/2/09

Note

2/3/09

For K.M.
2/3/09
For K.M.
2/3/09
For K.M.
2/3/09

12516
29.3.09

Extract from the Proceedings of the 225th Meeting
of the Council of His Highness the Maharaja,
held at ^{Bangalore} on the ^{26th March} 1909.

III. Subject.-(Clause x of Schedule).

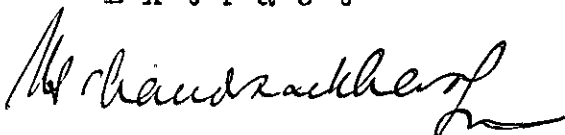
Question of giving an increase of pay to D.G. Ramachandra Rao, Manager of the Experimental Farm at Hebbal.

O P I N I O N.

D.G. Ramachandra Rao is a deserving officer, who has done good work and has been highly spoken of by Dr. Lehman and Dr. Coleman. His pay may therefore be increased from Rs.70 to Rs.100 rising to Rs.150 by annual increments of Rs.5.

Sd/- V.P. Madhava Rao.
of Mysore.

" E x t r a c t "



Secretary to Government.

Submitted to His Highness.

This is a recommendation from Dr. Coleman on behalf of D.G. Ramachandra Rao, Manager of the Experimental Farm at Hebbal, for "an increase in pay, commensurate with the amount and the responsibility of the work he has to do". Ramachandra Rao is now in receipt of Rs.75 per mensem and Dr. Coleman recommends that he may be promoted to a grade carrying a pay of Rs.100-25-250. He is reported to be a deserving and capable officer and has been highly spoken of by Dr. Lehmann and Dr. Coleman.

The Financial Secretary has no objection to Ramachandra Rao's pay being raised to Rs.100-5-150, but has suggested that it would perhaps be better to wait and see how the proposal fits into the establishment of the re-organised Department and says that if necessary the increased pay when sanctioned can be given retrospective effect from March 1909.

The matter was considered in Council and the Council are of opinion that Ramachandra Rao's pay may be increased to Rs.100 rising to Rs.150 by annual increments of Rs.5. This may be sanctioned.

30/3/09

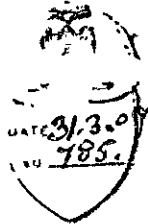
25 of office note

9.

Record of Cases submitted for the Orders
of His Highness the Maharaja.

Subject.

Question of giving an increase of
pay to D.G. Ramachandra Rao, Manager
of the Experimental Farm at Hebbal.



802.

Order.

Sanctioned

KRW

5/4/09

Recy Please order accordingly
This is for

(File to be returned to the Secy's office after 2
M. dy.

Secy
KRW
20/4 8/4/09

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No.

Submitted with a draft -

~~CM-CC~~
13/4/09. . . must submit to Fin Secy

2
13/4/09

17/4/09

2. J.

The officer in charge of Asst Commisr's Office
as Comptroller.

No. R 8551-2 of 15.4.09.

Directs that the pay of D. S. Ramachandra
has be increased to from Rs 280 to Rs 300
rising Rs 150 by annual increments of Rs 50
with effect from the 5th April 1909.

This may now be submitted to Fin Secy

18/4/09. Sub to Fin Secy Thrs Br II

The Financial Secretary perused
H's order while according financial
confirmation to J.O. No. R 8551-2 of 15.4.1909
(vide R 6898 of 22.6.1909).
8.7.434-08 -

Sub. J. may be returned to Br I
17/4/09

17/4/09

To Br II

C. 215
26. 2. 09.

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GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Question of giving an increase of pay to D.G. Rama-
chandra Rao, Manager of the Experimental Farm at Hebbal.

CIRCULATED TO COUNCILLORS.

By Order,

C. S. Balasubramanian
Secretary.

26th. February..1909 .

C884
27-2-09

T. Ananda Row, Esq., B.A.,
First Councillor.

1/2/09

K. P. Puttanna Chetty, Esq.,
Second Councillor.

Office of the Agricultural Chemist,
Government of Mysore,
Bangalore, January 15th 1909.

From

Leslie C. Coleman, Esq., M.A., Ph.D.,
Mycologist & Entomologist in charge of
the Agricultural Chemist's office, Bangalore,

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Genl. and Rev. Departments, Bangalore.

Sir,

I have the honor to forward the enclosed communication to you with the request that you will kindly bring it to the attention of Government. I have been brought into rather close contact with Mr. Ramachandra Rao since my taking over charge of the Agricultural Chemist's office. I can only say that I heartily endorse every thing that Dr. Lehmann and others have said of him and certainly recommend him strongly for an increase in pay commensurate with the amount and the responsibility of the work he has to do. I beg leave to recommend that he be placed on the same footing as men engaged in similar work in the Central Provinces and other parts of India, i.e. that his pay be Rs. 100/- per mensem increasing to Rs. 250/- per mensem by annual increments of Rs. 25/-.

I have the honor to be,

Sir,

Your most obedient servant,

Leslie Coleman

For Agricultural Chemist.

Dr. Leslie C. Coleman, M.A., Ph.D.,

✓

Entomologist & Mycologist to the Government of

H.H. the Maharaja of Mysore, in charge of the

Agricultural Chemist's office, B N G A I O R E.

Sir,

I beg to represent the following for your favorable consideration. The work on the farm is very heavy and entails great responsibility and skill. I have been managing single handed a task for which more than two or three people are employed on ~~xxx~~ other farms in India. The success achieved on the farm in the sugar manufacture, which attracted the attention of the whole of India and induced Mr. Hadi to send his man for training here, was the outcome of my exertions. This is what Dr. Lehmann says in para 48, page 17 of his report for 1906-07:- " All the work was carried out under my direction by Mr. R^machandra Rao, the Farm Manager. He had no previous experience with either process and both processes had therefore an equally good chance in his hands. That he did his work well may be judged from the fact that the sample of sugar turned out by the " Hadi process " was as good as that turned out by Mr. Hadi himself, and that the sugar by the ordinary process was much superior to any which has been boiled here in previous years " In the certificate he granted to me on the eve of his departure, he states :- x x x He has done very good work in making sugar on the farm, the material he turned out being of very good quality ". That I have exceptionally good qualifications in the agricultural line is also evidenced by the certificate granted to me by Mr. Knight, the Asst. Director of the Bombay Presidency which runs as follows :-

" I know Mr. D.G. Ramachandra Rao, Assistant to the Agricultural Chemist to the Government of Mysore. He was under training in practical agriculture for one year at the Poona and Manjri Farms in my charge. I have found him faithful in his duties in every respect. His mental abilities are of a high order. His command over the English language, spoken and written, and his comprehension of the various scientific problems of agriculture have

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enabled him to render me great assistance in the work of the year. Another thing to be commended is his habit of pursuing independent investigations as far as possible in every line connected with his duties. He holds the diploma of agriculture from the Saidapet College of Agriculture, Madras. I can recommend him for any post in the department of agriculture ".

With all the above qualifications, I am getting a salary of Rs. 75/- a month and that after a service of 15 long years under Government. In Northern India, people of my status are in a grade of Rs. 100/- rising to Rs. 250/- (Vide page 13 of the Agricultural Boards report for 1908). I am reliably informed that in the Central Provinces, they rise by annual increments of Rs. 25/-. Even students, who were trained under me while I was in Poona four years ago, are now in receipt of Rs. 150/-. So far back as four years ago, I had an offer of Rs. 125/- from the Bombay Government. Dr. Lehmann, while informing me of this offer, emphatically declared that although I might have to wait for some time, my prospects here would be such that I might not have to be sorry for having refused the above offer. Mr. Rama Rao, the Curator of the Lalbagh, whose work is, in Dr. Lehmann's opinion, far inferior to that of mine on the farm, is getting a salary of Rs. 145/- a month. Mr. Lakshman Rao, the Mysore Park Overseer, has been in receipt of a salary of Rs. 115/- a month. Mr. Narasimha Iyengar, the Agricultural Instructor in the Normal School of Mysore, who began service fully four years after I did has a monthly emolument of Rs. 150/-. I thus respectfully beg that after a due consideration of the above facts and in appreciation of my past services, you may very kindly recommend that I may be given a grade which will be in assimilation to that which has been fixed in British India for people of my stamp.

I beg to remain &c

Hebbal

15th January 1909.

(Sf) S. G. Ramachandra Rao,

4 copies

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G.R.S. 28]

Confirmed

File No. 134/08
Serial No. 2
G.R.S. 28
432-08
22-4-09

File No. 134/08
Serial No. 2

Diary No. of letter replied to 432.8

Proceedings of the Government of His Highness
the Maharaja of Mysore.

GENERAL AND REVENUE
SECRETARIAT.
(470.)

READ—

Letter No. 358 of 15-1-09 from the
Officer in charge of the Agricultural
Chemists' Office, forwarding an
application of D. G. Ramachandra Rao,
Manager of the Experimental Farm
at Hebbal, for an increase of pay.

190

Date of issue

15/4/1909

Signed by

P. G. D. Yonge Esq.

ORDER THEREON.—No.

and recommending that he may
be promoted to a grade carrying
a pay of Rs. 100-25-250.

Order thereon: No. 8551-2

To D. G. Ramachandra Rao, 1-
Manager of the Experimental Farm
over

SUBJECT

is reported to be a deserving and
capable officer and has been
highly spoken of by Dr. Lehmann
and Dr. Colenon. Govt are pleased
to direct that ^{the} pay ~~of~~ ^{of} D. S. Panakunda Rao
be increased from Rs 75 to Rs 100 rising
to Rs 150/- by annual increments
of Rs 5 with effect from ~~1st April 1905~~
the 5th April 1905

Secretary

as for

To

The Officer in charge of the Appliance Office.

The Comptroller

Branch II. for confirmation.

Under the circumstances

(Phase in 28

keers' suggestion

Date of 4-4-05
is to be taken into
the whole of the

9

CONDOR
15/4